

GUIDING PRINCIPLES FOR MODERNIZING HEALTH PROFESSIONAL REGULATION:

Survey Results



Contact us

If you would like any further information about the Bermuda Health Council, or if you would like to bring a health system matter to our attention, we look forward to hearing from you.

Mailing Address

PO Box HM 3381
Hamilton HM PX
Bermuda

Street Address

Sterling House, 1st Floor
16 Wesley Street
Hamilton HM11
Bermuda

Phone: +1 (441) 292-6420

Fax: +1 (441) 292-8067

Email: contactus@healthcouncil.bm

Website: www.healthcouncil.bm

Published by

Bermuda Health Council
December 2025

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SURVEY OVERVIEW

70 health professional statutory board and committee members were invited to complete an anonymous survey on the proposed guiding principles for modernization of health professional regulation.

GUIDING PRINCIPLES

The proposed guiding principles were as follows:

Public Protection & Safety

The foremost purpose of regulation is to protect patients and the public from harm. Regulatory actions must prioritize safety, quality of care, and public confidence in the health system.

Fairness, Integrity & Accountability

Decisions must be fair, impartial, and transparent. Regulatory bodies and professionals alike must act with integrity, uphold ethical standards, and remain accountable to the public they serve.

Proportionality & Evidence-Based Regulation

Regulatory actions should be guided by evidence, local data, and international best practice. Oversight must be proportionate to the level of risk, ensuring decisions are data-driven, consistent, and appropriately scaled.

Collaboration, Competence & Alignment

Modern regulation should promote interprofessional collaboration, shared competence standards, and alignment across professions and jurisdictions. Effective governance requires coordination, communication, and shared purpose.

Flexibility, Efficiency & Responsiveness

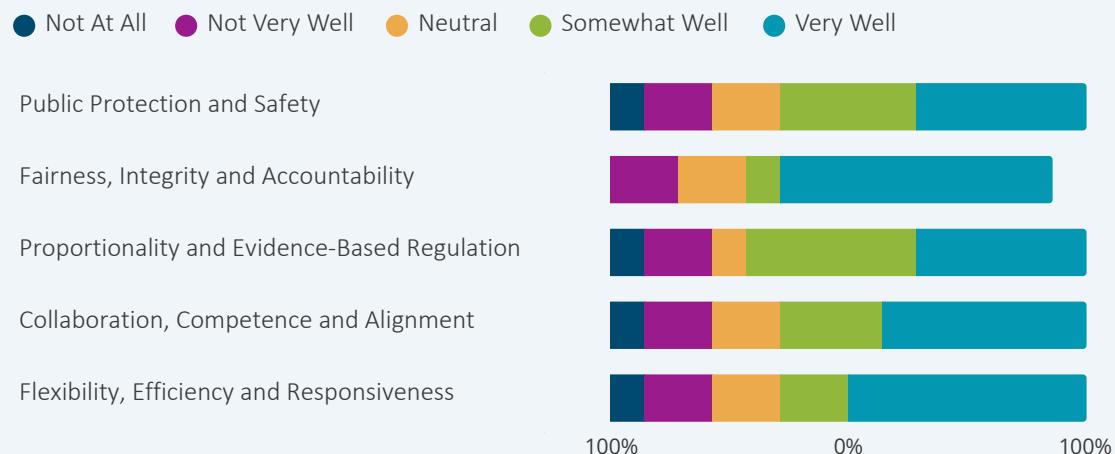
Regulatory systems must be clear, practical, and adaptable- capable of responding quickly to emerging technologies, evolving scopes of practice, and workforce needs while maintaining public safety and quality of care.

RESPONSE SUMMARY

The survey was open from 14th November 2025 to 28th November 2025. **14 responses were received**; the survey questions and associated responses are presented below:

1

How well do these principles reflect the values and needs of Bermuda's regulatory system?



2

Are there any important principles you think are missing, overlapping, or should be combined? Please share any ideas for improving or simplifying the list.

Responses (4)

Ethics and Legal principles Autonomy of the Council to regulate the profession. Secure technology to maintain privacy of the registrants.

Advanced practice nurses must continue to be a protected title and the qualifications needed must be upheld. They deserve to practice to the fullest extent of their training including the prescription of controlled and psychoactive substances if we are to meet the needs of bermuda now and in the future. Physicians can not do it all.

No, this reads well

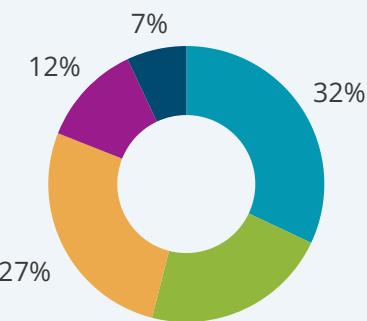
need to take into account logistical and unique challenges for practicing in a small isolated island nation, and carefully consider impact of regulation and flexibility of approach need to minimise bureaucracy= recruitment is difficult and businesses are small and penalised by bureaucracy

3

Which principles do you believe are most important for effective health professional regulation?

- Public Protection and Safety
- Fairness, Integrity and Accountability
- Proportionality and Evidence-Based Regulation
- Collaboration, Competence and Alignment
- Flexibility, Efficiency and Responsiveness

13
9
11
5
3



4

Do you have any other comments or suggestions to improve these guiding principles?

Responses (4)

Multi disciplinary care teams are needed to evolve bermuda healthcare system.

"The need for community engagement and education to understand expectations, scopes of practice and personal responsibility"

"Each council should have the autonomy to fulfill its responsibilities independently of the Health Council. The relationship with the Health Council should be characterized by open communication, transparent information sharing, and constructive collaboration to promote public safety and enhance healthcare delivery."

No

A group of healthcare professionals, including doctors and nurses, are smiling and laughing together in a medical setting. They are wearing white coats and scrubs. The background is slightly blurred, focusing on the faces of the individuals.

BERMUDA HEALTH COUNCIL

www.healthcouncil.bm

contactus@healthcouncil.bm

(441) 292-6420

Achieving a quality, equitable and sustainable health system.