



# Modernizing Health Professional Regulation

Building a Stronger, Safer, and More Efficient Health System



# Topics



High-level overview of the health professional regulatory modernization initiative.



Connection to Bermuda's Health Strategy goals.



Stakeholder consultation process and next steps.





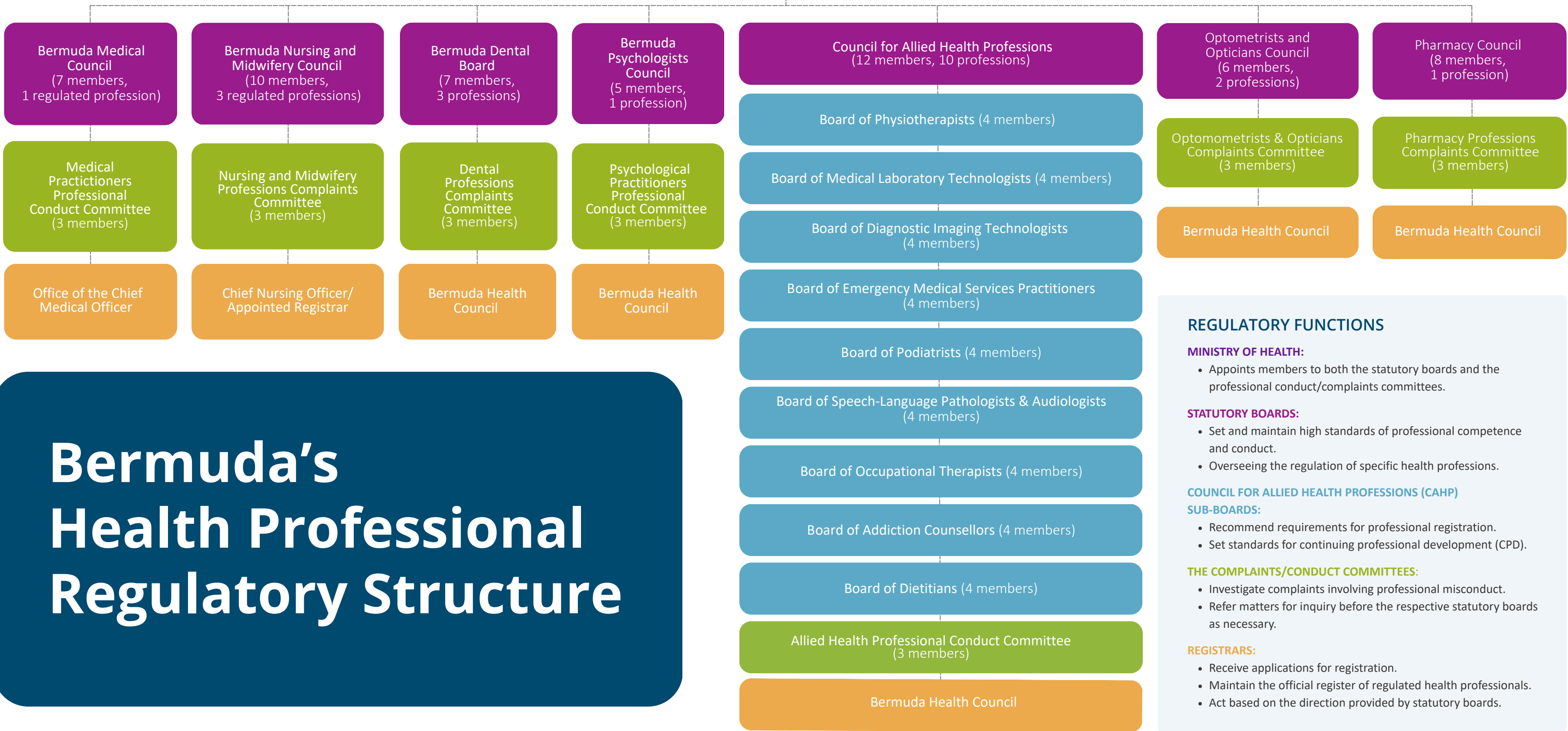
# Modernization and Bermuda's Health Strategy



- 1** A well-regulated workforce is essential to achieving UHC.
- 2** Regulation ensures health professionals are qualified, competent, and accountable.
- 3** Enhanced professional standards improve patient outcomes.
- 4** Accurate health professional data contributes to workforce planning.
- 5** Effective complaint handling supports public protection.



# MINISTRY OF HEALTH



## Bermuda's Health Professional Regulatory Structure



# Why Modernize?

- ✔ Strengthen public protection and trust.
- ✔ Harmonize standards and competencies.
- ✔ Support workforce strategy.
- ✔ Increase fairness, transparency, and oversight.
- ✔ Align with international best regulatory practices.
- ✔ Promote quality and evidence-based practice
- ✔ Standardize registration processes
- ✔ Clarify roles and responsibilities





# Purpose of Health Professional Regulation

- ✔ **Protect the Public**
  - Ensure safe, competent, and ethical care
- ✔ **Maintain Standards**
  - Set clear expectations for practice and conduct
- ✔ **Support Accountability**
  - Provide mechanisms for oversight and addressing concerns
- ✔ **Foster Public Trust**
  - Strengthen confidence in health professionals and the system
- ✔ **Enable Modernization**
  - Adapt to evolving health needs, technologies, and workforce realities





The background of the slide features a close-up, slightly blurred image of several hands working together to assemble large, light-colored wooden puzzle pieces. The hands are positioned around the edges of the puzzle, with some pieces already interlocked and others being held up to be placed. The overall tone is collaborative and focused.

# Stakeholder Engagement Working Together

- ✔ Health Council to lead initiative and provide statutory board oversight.
- ✔ Co-develop key aspects and work in close collaboration.
- ✔ Ensure inclusivity and transparency.
- ✔ Build shared understanding and ownership of the process.



# Proposed Timeline for Collaboration and Consultation

## Phase 1: Launch

Introduce the initiative and engage stakeholders.

**NOW**

## Phase 2: Initial Consultation

Conduct surveys, facilitate focus groups and collect written feedback by topic area.

**October 2025**

## Phase 3: Draft Proposal

Integrate initial consultation feedback and draft proposal for public consultation.

**April 2026**

## Phase 4: Public Consultation

Publish draft proposal for public consultation and feedback.

**July 2026**

## Phase 5: Final Proposal

Develop final policy proposal and submit Cabinet Memorandum.

**September 2026**





## Stakeholder Input- Consolidation for Modernization



## Share Your Input

Please scan the QR code to answer 5 brief questions so that we can shape the process together from the very start.



# Questions

Please keep questions focused on the topic and presentation content.

All other questions or comments can be submitted using the QR code.

