

INITIAL REGISTRATION REQUIREMENTS

Council for Allied Health Professions

This document outlines the criteria for registration as a Speech-Language Pathologist with the Council for Allied Health Professions.

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1. Introduction

This document outlines the requirements for registration with the Council for Allied Health Professions as a speech-language pathologist. While this document provides an overview of the criteria for initial registration, each application will be independently assessed based on its own merits.

2. General Requirements

2.1. Application

All applicants must submit an electronic [Health Professional Initial Registration Application](#). All supplemental documentation should be uploaded and attached to the application, with the exception of the [Certificate of Professional Education Form](#) (COPE) and evidence of professional standing from all jurisdictions of licensure. Please review the [Allied Health Initial Registration Checklist](#) for a list of required documentation.

2.2. Fees

The fee for initial registration as a speech-language pathologist is \$165. Payment must be made via credit card after the submission of the electronic application.

2.3. Eligibility to Work

All applicants for initial registration must be eligible to work in Bermuda. Documentation showing eligibility to work must be attached to the application and can include:

- Bermuda or BOTC passport copy with stamp
- Letter of Employment/Job Offer Letter
- Spousal letter
- Valid Work Permit
- Permanent Residency Card

2.4. Proof of Identification

Proof of identification includes a **notarized** copy of a valid passport or birth certificate. If your name has changed and differs from the name on your supporting documentation, notarized name change certification documentation must be provided (i.e. marriage certificate).

2.5. Proof of True Likeness

A digital head shot photo must be attached to your application. You can take the photo yourself if the image of likeness is clear.

2.6. Resume/Curriculum Vitae

A copy of the applicant's resume, or C.V. must be attached to the application and reflect the most up-to-date information.

2.7. References

Two letters of reference are required and must be attached to your application for registration. All references must be current (dated within the last 12 months), signed by the referee and on an official letterhead. References must be from your most recent previous employers/supervisors (most current and discipline specific).

2.8. CPR/First Aid

Evidence of current CPR & First Aid certification must be uploaded to the application.

3. Education Requirements

To register as a Speech-Language Pathologist, applicants must have a recognized master's degree in Speech-Language Pathology or an equivalent degree (i.e. Speech and Language Therapy, Communication Sciences, Speech and Language Sciences, Communication Disorders, Human Communication, etc.).

The degree must be from an academic institution accredited by one of the following organizations:

- Council on Academic Accreditation in Audiology and Speech-Language Pathology (CAA) in the US;
- Health and Care Professions Council (HCPC) in the UK;
- Council for Accreditation of Canadian University Programs in Audiology and Speech-Language Pathology (CACUP-ASLP), or
- An equivalent accrediting body.

If the academic institution is not accredited or approved by one of the above bodies (or by a similar national organization of the country of training or other national body governing the profession deemed by the Board to represent a comparable standard) or the standards are significantly different from the above, the Board will request that the applicant submit a UK ENIC Statement of Comparability and obtain a score of 7 or higher (enic.org.uk).

All applicants must have the institution where their professional qualifications were obtained complete the [Certificate of Professional Education Form](#) and email it directly to professions@healthcouncil.bm.

A **notarized** copy of the applicant's professional degree must also be attached to the application.

4. Experience Requirements

Applicants must have at least nine months of post-graduate professional experience under the supervision of a licensed speech-language pathologist. The professional experience must include or be equivalent to the clinical fellowship licensure requirement in the United States.

5. Examination Requirements

Applicants must successfully complete all qualifying examinations required for licensure in their jurisdiction of training, where applicable.

6. Certification Requirements

Applicants must complete the Certificate of Clinical Competence in Speech Language Pathology (CCC-SLP) in the US, Speech-Language & Audiology Canada (SAC) Certification in Canada, or an equivalent.

7. Professional Body

Applicants must provide proof of membership with a professional body such as the Royal College of Speech and Language Therapists (RCSLT) in the UK. Applicants applying from the UK must present evidence of being a Certified Member of the RCSLT (sole Membership or Newly Qualified Membership is not accepted).

8. Overseas Licensure

Evidence pertaining to your professional standing in any jurisdiction in which you are licensed or registered is required. A letter or form attesting to your professional standing must be attached to your application or submitted directly to professions@healthcouncil.bm by the relevant statutory authority.

The Council for Allied Health has discretionary authority to evaluate and recognize foreign licensure for allied health professionals, including speech-language pathologists. The Council for Allied Health Professions aims to balance inclusivity for qualified international practitioners with the need to uphold professional standards and public safety.